

Job Title: Trainee, Talent & Organizational Effectiveness, Kalmar

Kalmar keeps global trade moving. Our innovative solutions contribute to every fourth container movement in the world and help transform the future of cargo handling. We believe in collaboration, delivering on our promises and that people make the difference.

Do you want to make your next move count? With us, you can.

Kalmar, part of Cargotec, is looking for an enthusiastic student to join the Kalmar HR team as a summer trainee. With this position, you will have hands-on experience with challenging tasks and the possibility to participate in the development of HR processes/tools on a global scale. The summer trainee period is from May to the end of August. The role will be based in the corporate head office in Helsinki, Ruoholahti.

Main tasks and responsibilities

- Support and assist the Kalmar HR Team with its complex and challenging transformation agenda
- Gather and organize data related to Kalmar HR initiatives
- HR content creation (Intranet & External Kalmar webpage)
- Participate in on-going learning & development projects such as
 - Talent planning
 - Leadership processes
 - Wellbeing
 - Diverse development programs raised from the business

What you'll need to succeed

- You should have a calling for learning & development and interest towards working with different systems and tools, such as LMS (Learning Management System) and social intranet
- We expect you to be a student in a University or polytechnic
- Previous experience in working both independently and in a highly collaborative environment
- Strong communication skills and fluency in both written and spoken English are required in this position
- Google Sheets skills and database handling experience is beneficial
- Finally, an outstanding sense of humour will be helpful in succeeding in our team

We offer you:

We offer you an opportunity in a global organisation to put your skills and knowledge into practice in various meaningful working tasks. We value collaboration in our open and inclusive culture and you will get to work with colleagues from different backgrounds. These tasks will provide a great opportunity for you to grow professionally - and have fun while doing it!

Our trainee network goes beyond a typical internship experience, creating a holistic environment that nurtures both professional and personal growth. The traineeship is active during the summer, providing opportunities to connect with fellow trainees through various activities and events.

Interested to join?

In case you have any questions about this position or recruitment process don't hesitate to contact hiring manager Tuukka Keskinen (+358 442912366), Manager, People and Culture Development. Tuukka is available at least on: 18.1.2024, 10-11am & 7.3.2024, 9-10am.

If you are excited about this opportunity, please submit your application and CV by 10.3.2024. Please note that we will go through the applications already during the recruitment process and will fill the position as soon as we find the perfect fit.

Kalmar is part of Cargotec

Kalmar is the global leader in sustainable cargo handling for ports, terminals, distribution centres and heavy industry. With our extensive electric portfolio and global service network, we help our customers move towards safer, more eco-efficient and productive operations. Together, we develop innovative solutions that shape the future of our industry, improving our customers' every move.

www.kalmarglobal.com

Kalmar is part of Cargotec. Cargotec's (Nasdaq Helsinki: CGCBV) sales in 2022 totalled approximately EUR 4 billion and it employs around 11,500 people. www.cargotec.com