

Job Title: Sustainability Trainee

As pioneers and global leader, Hiab is ambitious to write forward our success story, inspiring and shaping our industry. The world in which we operate with our class-leading products, intelligent services and innovative digital solutions is constantly changing.

Together, we keep everyday life moving to build a better tomorrow

Join us as a **Sustainability Trainee** and contribute in Hiab's transformation into a sustainable-focused and future-proof company!

You will support Hiab's sustainability function and participate in a variety of tasks with a primary focus on climate assessments, sustainability communications and trainings.

You will be also a part of the development and implementation of relevant processes, methods and tools throughout Hiab's global operations. This is a central Hiab role that supports the Global Functions and Divisions. You will collaborate with global projects and operations in developing systems and frameworks.

Main tasks and responsibilities

- Develop communication and training materials and activities to build awareness and engagement for Sustainability
- Build Hiab's internal sustainability awareness network ("Sustainability Tribe")
- Making climate life cycle assessment (LCA) for products, features, services and operations
- Build emission models (in e.g. GaBi) and become a super user. Manage GaBi Plans and Processes
- Interpret results, create & share reports. 3rd party assessment and supporting EU Taxonomy alignments of products. Support & guide interpretations
- Hiab's overall sustainability activities.

What you'll need to succeed

Education:

- University degree or soon to graduate in Environmental, Sustainability Engineering, or other relevant field
- Formal education in LCA, GHG, ISO, EU Taxonomy is an advantage.

Experience

- 1-5 years of work experience in the field of sustainability
- Understanding of climate risk assessments
- Experience from LCA's including management of emission factors, LCA softwares (e.g. GaBi) and common tools like Google sheet are an asset
- Experience in training / communication seen as an asset
- Skilled in data management and data analysis and visualization of results
- Experience in working on multiple projects at a time and prioritizing.

Competencies

- Strong quantitative and qualitative analytical skills
- Ability to work independently and on schedule
- Attention to detail and quality
- Curious and creative.

You will be part of

We offer you a position in a global organisation where you are challenged with interesting and diverse tasks. These tasks will provide a great opportunity for you to grow professionally.

Our trainee network goes beyond a typical internship experience, creating a holistic environment that nurtures both professional and personal growth. The traineeship is active during the summer, providing opportunities to connect with fellow trainees through various activities and events.

Interested to join?

For further information please contact Jyri Kärkkäinen, *Director, Hiab Sustainability* by email at jyri.karkkainen@hiab.com

If you are interested in this position, please submit your application today by 10th of March!

We will start reviewing and interviewing the applicants already during the application period, so be quick and apply!

Hiab is part of Cargotec

Hiab is the world's leading provider of on-road load handling equipment, intelligent services and digitally connected solutions. As the industry pioneer, Hiab's more than 3,300 employees worldwide focus on our commitment to increase efficiency in our customers' businesses and to shape the future of intelligent load handling.

Hiab's offering encompasses class-leading load-handling equipment, including HIAB loader cranes, LOGLIFT and JONSERED forestry and recycling cranes, MOFFETT truck mounted forklifts, MULTILIFT demountables, and tail lifts under the ZEPRO, DEL, and WALTCO brands. Hiab's ProCare™ service, award-winning HiVision™ crane control system, and HiConnect™ platform demonstrate our constant drive to provide intelligent services and connected solutions that add value to our customers.

www.hiab.com

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